

**Appearance on the show "Lice Podgorice" on the City TV,  
02nd August 2022.**

<https://www.youtube.com/watch?v=bsyULgvgV0o>



Discussion on occupational health and safety in high temperatures and the position of youth in the labor market with our guest Đina Janković.

Work conducted outdoors in extremely high external temperatures, when the temperature exceeds 36°C, should not be performed except in cases of serious, immediate, and unavoidable danger where human lives and socially significant property are at risk.

Although this recommendation has been incorporated into the legal framework through two regulations defining measures for occupational health and safety on temporary mobile construction sites, as well as in the work environment, employers do not comply with it.

According to the data from the Inspectorate for Inspection Affairs, only ONE prohibition measure based on work in extremely high external temperatures has been issued as of 01st June 2022.

Employees in the following sectors are particularly at risk:

- Construction sector,
- Municipal services,

- Maintenance of power lines,
- Maintenance of water supply network,
- Beach furniture rental and beach bars,
- All those who perform work tasks outdoors.

Young people aged 15 to 30 are a particularly vulnerable category.

Daily reports submitted by young people to the Association for Occupational Health and Safety of Montenegro indicate alarming irregularities, violations of the provisions of the Law on Occupational Health and Safety, and a very weak implementation.

The implementation needs to be more effective, and awareness of the rights of employees needs to be increased.

The goal is to increase the employability of young people from the NEET category through raising awareness of occupational health and safety, as well as the risks associated with informal employment.

Since young people often lack knowledge and experience regarding the risks related to their tasks, information and training on occupational health and safety during education are crucial in reducing the rate of occupational accidents among them. As education plays a key role in the development of a preventive culture, many countries have started to include basic risk prevention education in the programs of primary, secondary schools, and universities.

Montenegro is the **ONLY** country in the region that does not have occupational health and safety in the educational program.